
CHANGES TO THE BOARD OF DIRECTORS

Shareholders are advised that the Board has nominated Ms Zelda Roscherr for election as an Independent Non-Executive Director of the Company. Ms Roscherr will stand for appointment at the next Annual General Meeting of Shareholders, due to be held during May 2026.

Ms Roscherr has more than 30 years of financial services experience spanning executive, advisory and board roles. She currently serves as an independent non-executive director of FirstRand in South Africa, where she chairs the group's Risk and Capital Management Committee and also serves on the Audit and Compliance Committee and other governance structures. Her background includes senior leadership in global markets and treasury, together with considerable experience in governance, strategic oversight and risk management in complex, regulated environments. She holds an MSc in Global Finance from Bayes Business School in the United Kingdom, degrees in mathematics, econometrics and statistics from the University of Johannesburg, the ESG Competent Director certificate and the Qualified Risk Director designation.

The Board confirms that a fit and proper assessment has been undertaken in relation to the nomination of Ms Roscherr and that it is satisfied with the outcome of this assessment.

The Board welcomes Ms Roscherr and looks forward to her contribution to the Company.

Shareholders are further advised that Mr André van der Veer, currently an Independent Non-Executive Director, has informed the Board of his intention to retire at the conclusion of the upcoming Annual General Meeting and accordingly will not offer himself for re-election.

Mr van der Veer joined the NEPI Rockcastle Board in May 2017 and has chaired the Company's Investment Committee since 2020, having also served on the board of Rockcastle Global Real Estate Company Limited prior to its merger with New Europe Property Investments plc in 2017. During his tenure, the Company executed a comprehensive programme of portfolio recycling and delivered strong growth in financial performance through disciplined strategic focus. This included more than €1.5 billion of sales and acquisitions, including the disposal of the Romanian office portfolio, the exit from the non-core Serbian market, investments in Forum Gdańsk Shopping Center, Copernicus Shopping Centre, Magnolia Park and Silesia City Center in Poland, and the completion of the Promenada Craiova development in southern Romania. A further announcement relating to changes to Board sub-committees will be made in due course.

The Board expresses its sincere appreciation to Mr van der Veer for his years of distinguished service and for the significant contribution he has made to NEPI Rockcastle's strategic development, governance and long-term success.

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