

**NEPI ROCKCASTLE N.V.**

Incorporated and registered in the Netherlands

Registered number: 87488329

Share code: NRP

ISIN: NL0015000RT3

("NEPI Rockcastle" or the "Company" or the "Group")



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**APPOINTMENT OF CHIEF OPERATING OFFICER**

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Shareholders are advised that the Board has appointed Marius Barbu as Chief Operating Officer ("COO") with effect from 1 April 2026, to succeed Marek Noetzel, current COO and CEO-designate. Mr Barbu has also been nominated as a director and will stand for election at the next annual general meeting to be held in May 2026.

Mr Barbu is currently NEPI Rockcastle's Group Asset Management Director and has over 25 years of experience in asset management, real estate and retail. Mr Barbu joined the Group in 2012 and was appointed as Group Asset Management Director in June 2022, leading strategic operational priorities, business transformation, marketing and property management. With over 13 years of experience within the Group, Mr Barbu has consistently expanded his oversight of portfolios, from the country level in Romania, to eight geographies across Central and Eastern Europe.

Prior to joining NEPI Rockcastle, Mr Barbu built further expertise in real estate asset management, leasing, retail marketing and branding, working for international organisations such as Argo Capital Management, Mivan Development and Unilever South Central Europe.

George Aase, Chairman, NEPI Rockcastle said: *"Marius Barbu has an unrivalled understanding of, and sound experience in, the operational dynamics of the NEPI Rockcastle portfolio. His deep knowledge of the Group, coupled with a proven track record of strong performance and a significant contribution to the executive management team, has made him the Board's clear and natural choice to ensure continuity in the role of COO. The Board trusts that Mr Barbu will continue to play a key role in shaping NEPI Rockcastle's market-leading operations."*

The appointment of Mr Barbu demonstrates once again the effectiveness of the Company's talent management and people development strategy.

For further information please contact:

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17 December 2025