NEPI Rockcastle N.V.

Incorporated in the Netherlands Registered number 87488329

Share code: NRP ISIN: NL0015000RT3

("NEPI Rockcastle" or "the Company")



ENGAGEMENT WITH SHAREHOLDERS ON REMUNERATION MATTERS

NEPI Rockcastle invites shareholders to engage with the Company further to the 2023 AGM results, specifically focusing on the non-binding advisory votes related to remuneration matters, including the Remuneration Implementation Report.

The Company encourages shareholders to express their views, questions, or concerns regarding NEPI Rockcastle's remuneration subjects that need to be addressed specifically by liaising with the company secretary, via email, sent for the attention of the Chairman of the Remuneration Committee to office@nepirockcastle.com by 25 January 2024. Following this, the Remuneration Committee will invite shareholders that expressed concerns to discuss their perspectives via video conference. The details of the video conference will be provided by email.

Additionally, the Chairman of the Board will be available in South Africa in February 2024, following the 2023 results presentation, providing a further opportunity for direct engagement on remuneration aspects, including the Company's approach to remuneration of the non-executive directors.

For further information please contact:

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8 January 2024