

## SCHEDULE 5

### PROPOSED MEMBERS OF THE NEW BOARD

#### **Rüdiger Dany, Executive Director and Chief Executive Officer**

With an extensive professional experience of more than 30 years in retail, commercial real estate, leasing and asset management, Mr. Rüdiger Dany took over the interim Chief Executive Officer position effective 1 February 2022.

Prior to joining NEPI Rockcastle, Mr. Dany has held various senior management positions and worked in international environments across Europe (including Germany, Poland, Slovakia, Czech Republic, Greece, Turkey, Lithuania, Serbia, Romania), for some of the largest international retail and real estate companies including ECE, Atrium and Multi Corporation.

During his tenure with Multi Corporation (affiliated with Blackstone), Mr. Dany played an important role in optimizing and expanding their property management portfolio for institutional investors. As a Board Member and COO of Multi, his major achievement was the value enhancement of Blackstone's property portfolio and the successful opening of new shopping centers, developments and extensions of existing shopping centers. Mr. Dany has also driven the creation of an innovation group within Multi to elaborate business opportunities by using modern PropTech tools, both B2B and B2C.

He joined NEPI Rockcastle on 6 July 2021 and was appointed as Chief Operating Officer on 18 August 2021.

#### **Eliza Predoiu, Executive Director and Chief Financial Officer**

With over 14 years of finance and real estate expertise, Mrs. Eliza Predoiu took over the interim Chief Financial Officer position effective 1 February 2022.

Mrs. Predoiu has proven expertise in multi-million funding projects, complex business transactions and integration processes of mergers, systems and controls. She joined NEPI Rockcastle in 2014 as Financial Controller and was promoted to Deputy CFO in December 2018.

Prior to joining the Company, Mrs. Predoiu was Deputy Manager at PricewaterhouseCoopers, where she spent six years handling local and cross-border audit assignments and advisory projects in the Romanian and Cypriot offices.

#### **Marek Pawel Noetzel, Executive Director**

Marek Noetzel has been active on the Polish retail real estate market since 2002, gaining his professional experience in Cushman & Wakefield. As Head of the Retail Department, he was responsible for commercialization, development, asset management, investment and financial consultancy services working for multiple international and national clients.

Mr. Noetzel joined Rockcastle Global Real Estate in 2016 and played an important role in establishing the structure of the office in Poland and expanding it abroad.

He was appointed as an Executive Director of NEPI Rockcastle on 15 May 2017 and he is currently responsible for asset management of the Western portfolio and supports the acquisition of properties in Poland, Hungary, Slovakia and Czech Republic.

### **George Aase, Independent Non-Executive Director and Board Chairman**

George Aase is an experienced CFO in publicly traded real estate firms, technology companies and Fortune 100 U.S. multinational industrial firms. He is a highly strategic and business-oriented senior finance executive with extensive experience in leadership roles.

His core specialties include corporate finance, capital markets, IPO transactions, debt financing, international financial operations, international finance and controlling, and investor relations, with over 12 years' experience in the real estate sector. He led three major initial public offerings in London, Zurich and Frankfurt. Mr. Aase also possesses extensive financing and debt restructuring experience and has managed various portfolios connected with major acquisitions and underwriting.

Mr. Aase was appointed as an independent non-Executive Director on 28 August 2018, and Chairman of the Board on 18 August 2021. (Mr. Aase was appointed as an independent non-Executive Director on 28 August 2018 and Chairman of the Board on 18 August 2021.)

### **Andries de Lange, Independent Non-Executive Director**

After qualifying as a chartered accountant, Mr. Andries de Lange joined the Industrial Development Corporation of South Africa Limited and then Nedbank Limited where he gained experience in debt finance, debt and equity restructurings and private equity. He joined Resilient REIT Limited, a South African based property focused company which listed on the JSE in 2004, holding several positions including Financial Director between 2006 and 2011, and thereafter Chief Operating Officer from 2011 until 2020.

Mr. de Lange was appointed as non-Independent non-Executive Director of NEPI Rockcastle on 27 May 2020 and was re-categorised as an Independent Director as of March 2022.

### **Antoine Dijkstra, Independent Non-Executive Director**

Antoine Dijkstra started his career at Credit Agricole in Rotterdam, Paris and Frankfurt. Mr. Dijkstra has extensive experience in banking and investment management, with a focus on public sector related entities and financial institutions. He held various board and managing roles within AIG, NIBC (Netherlands), Harcourt Investment Management (Zurich), JPMorgan/Bear Stearns (UK) and Gulf International Bank (Bahrain).

Currently, he is a senior advisor to several companies, a member of the board of trustees of SMU University and a member of the executive committee of Cox School of business in Texas, USA.

Mr. Dijkstra was appointed as independent non-Executive Director of NEPI in 2016 and independent non-Executive Director of NEPI Rockcastle on 15 May 2017.

### **Andreas Klingen, Independent Non-Executive Director**

Mr. Klingen has more than 25 years of experience in the financial services sector, most of which in Banking in Central Eastern Europe and CIS. He held various senior positions within Investment Banking at Lazard, Frankfurt and JPMorgan, London. Thereafter, he became Head of Group Development of Erste Group, Vienna and Deputy CEO of Erste Bank, Kiev.

He has been working as an independent adviser since 2013. Since 2005 Mr. Klingen served as a Supervisory Board member or a non-Executive Director in 14 institutions in 11 different countries in Central Eastern Europe and the Commonwealth of Independent States (CIS).

He was appointed as an independent non-Executive director of NEPI Rockcastle on 17 April 2019.

On 28 September 2020, following the proposal of the Nomination Committee, the Board of Directors has resolved to appoint Mr. Andreas Klingens to act as Lead Independent Director.

**Jonathan Lurie, Independent Non-Executive Director**

Jonathan Lurie has 20 years of real estate investment experience at leading firms across all major European geographies and asset classes. Mr. Lurie is the Managing Partner of Realty Corporation Ltd, a real estate and PropTech investment and advisory firm, and a senior adviser to McKinsey & Co, where he provides strategic advice on real estate transactions, financing, capital allocation, management, and operations to leading institutional investors and developers globally. Mr. Lurie previously held various senior executive positions at Blackstone and was Executive Director and Head of Real Estate Investment Management – Europe for Goldman Sachs. In both roles, his responsibilities included investment in and development of the retail sector in CEE. Since 2000, Mr. Lurie has coordinated and participated in numerous landmark multi-billion transactions across various jurisdictions.

Additionally, Mr. Lurie held management and supervisory board positions in several large-scale European property companies such as OfficeFirst AG (IVG), Multi Corporation, Anticipa, Logicor, Blackstone Property Management, GSW AG (now Deutsche Wohnen AG), Songbird Estates plc (owner of Canary Wharf Group plc), Corestate Capital, TLG Immobilien and Round Hill Capital. Mr. Lurie graduated as an Economics Major with Highest Honors from Princeton University, has an MBA from the Wharton School, University of Pennsylvania and spent his formative years as an Analyst / Associate at both Morgan Stanley and Tishman Speyer. He is a member of the International Council of Shopping Centers (ICSC).

Mr. Jonathan Lurie was appointed as an Independent Non-Executive Director effective 18 August 2021.

**Ana Maria Mihaescu, Independent Non-Executive Director**

Ana-Maria Mihaescu has 30 years of banking and finance experience. Ms. Mihaescu worked for the International Finance Corporation (IFC) for 20 years, most recently as IFC's Regional Manager for Central and Eastern Europe. In this role, she was responsible for the origination of new business and supervising a portfolio of over \$2 billion, with large exposures in Poland, Romania, Bulgaria and Hungary. She also represented the IFC on the boards of investee companies, banks, leasing companies and private equity funds. Prior to this role, Ms. Mihaescu was the first Country Manager for IFC in Romania. Ms. Ana Maria Mihaescu is an alumnus of the Bucharest Academy of Economic Studies and received a certificate for the International Directors Program from INSEAD.

Currently, Ms. Mihaescu is a non-executive director of Medlife (a health provider listed on Romanian Stock Exchange), Raiffeisen Bank Romania and Black Sea Oil & Gas (offshore gas exploration company owned by Carlyle International Energy Partners and EBRD).

Ms. Ana Maria Mihaescu was appointed as an Independent Non-Executive Director effective 18 August 2021.

**Andre van der Veer, Independent Non-Executive Director**

After completing a Masters' degree in Banking and Economics in 1991, Andre van der Veer joined Rand Merchant Bank (RMB) where he founded the agricultural commodities and derivatives trading group in 1995. He headed the trading, derivatives structuring and proprietary trading teams and in 2003 joined the RMB Equity Global Markets team.

He became Head of RMB Equity Proprietary Trading desk in 2009, with a mandate to invest in debt and equity instruments globally.

Mr. van der Veer founded Foxhole Capital during 2012 as a family office specialising in global real estate securities in listed and private equity markets.

He was a non-Executive Director of Rockcastle from 2014 to 2017, and also the Chair of Rockcastle's Investment Committee.

Mr. van der Veer was appointed as independent non-Executive Director of NEPI Rockcastle on 15 May 2017.

### **Steven Brown, Non-Independent Non-Executive Director**

Mr. Brown has a strong background within the property industry, commencing as a listed property analyst in 2008 for Corovest. Following this, he joined Standard Bank's Global Markets division in the equity derivatives finance team and thereafter joined the South African real estate division focusing on structured lending and equity transactions.

Since 2013, Mr. Brown has been involved with a number of listed real estate companies focusing on deal origination and structuring.

Mr. Brown currently acts as Chief Executive Officer and Managing Director of Fortress REIT Limited, a company that he joined in December 2015, following the acquisition by Fortress REIT Limited of Capital Property Fund.